



Primary Care Physician

Metro Community Health Center extends great benefits to our eligible employees.

MCHC current benefits are:

- MCHC pays 100% of the employee premium for UPMC Medical, United Concordia dental, STD, LTD and Life insurance
- VBA vision coverage is offered as voluntary coverage that paid for by the employee
- Medical and Dependent Care FSA and HRA
- 2 weeks of paid parental leave
- 20 days (4 weeks) of PTO for your 1st two years
- 12 paid holidays
- 401k with a 4% match

POSITION SUMMARY:

This position will facilitate the mission of Metro Community Health Center to ensure the delivery of quality patient care and coordination of direct patient care within the health center. The individual will administer to the needs of patients by following the scope of practice and standards of care accurately. The physician will provide the highest level of care to ensure the quality of cost-effective programs and services at all stages of the lifecycle, including other duties, tasks or projects, as needed.

ESSENTIAL FUNCTIONS:

- Comprehensive physical assessment; evaluating, diagnosing, and treating new and existing patient's health conditions
- Support integration and collaboration of Primary Care Providers and Mental Health Services
- Initiating and interpreting labs and x-ray studies including CTs & MRIs
- Performing medical procedures
- Prescribing and referring patients for specialized consultation
- Input progress notes on patients in the EHR indicating patient status and treatment procedures performed
- Conducting follow-up patient care
- Providing health education to patients and families
- Supervising and/or coordinating the activities of patient care and support staff within the clinic
- Teaching and training illness prevention

- Actively participate in community health education.
- Performing emergency life-saving procedures in cases such as cardiac arrest, respiratory arrest, massive hemorrhage, or similar emergencies
- Are among front line medical providers in emergency disaster services
- Demonstrate a high level of skill at building relationships and customer service
- Demonstrate interpersonal savvy and influence skills in managing difficult clients and patients.
- Demonstrate high degree of knowledge and competency in the practice of medicine and associated charting requirements
- Requisite skills and ability to perform certain medical tasks as assigned
- Demonstrate a high level of problem-solving skill to better serve patients and staff
- Strong attention to detail and accuracy
- Ability to utilize computers for data entry and information retrieval
- Excellent verbal and written communication skills
- Ability to implement and evaluate operational and administrative processes

POSITION REQUIREMENTS:

Education/Experience:

- M.D. or D.O. from an accredited educational institution
- Licensed to practice family medicine in the State of Pennsylvania

Skills/Abilities:

- Demonstrated expertise in best clinical/health practices, protocols, trends and best practices in clinical areas assigned
- Demonstrated knowledge and success in effecting overall clinical operations.
- Experience/Knowledge of required accreditation process and requirements, as well as all federal, state and local regulations and standards associated with the delivery of care in a community health center environment
- Ability to manage multiple responsibilities and emergency situations successfully
- Proficiency in knowledge of office management, use of computer and EMR's

Physical Requirements:

While performing the duties of this job, the employee is regularly required to sit; use hands to manipulate objects, tools or controls; reach with hands and arms; and talk and hear. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. Noise level in the work environment is usually quiet.